

APPROVED
MAY 15, 2020
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

PERSONNEL ACTIONS

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting May 15, 2020

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Di Benedetto, Stephen, AN – Professor, Department of Theatre, \$140,555, with Tenure, effective July 15, 2020.
2. Janzen, Fred, AN – Professor, Department of Fisheries and Wildlife, \$190,000, with Tenure, effective June 1, 2020.
3. Lomax, Tamara, AY - Associate Professor, Department of African American and African Studies, \$105,000, with Tenure, effective August 16, 2020.
4. Woodruff, Teresa, AN – Provost and Executive Vice President for Academic Affairs; MSU Foundation Professor, Department of Obstetrics, Gynecology and Reproductive Biology and the Department of Biomedical Engineering, \$515,000, with Tenure, effective August 1, 2020.

Other Personnel Actions

1. Finn, Mary, AN – School Director, School of Criminal Justice, for a change to Interim Dean, Social Science effective March 30, 2020, with a change in salary to \$300,000.
2. Racioppi, Linda, AN – Associate Dean, James Madison College, for a change to Interim Dean, James Madison College, effective May 16, 2020, with a change in salary to \$225,000.
3. Wilbur, Kathy, AN – Executive Vice President for Communications, Government Relations, and Advancement for a change to Senior Vice President for Government Relations, effective March 13, 2020.

MICHIGAN STATE
UNIVERSITY

March 1, 2020

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa A Sullivan, Interim Provost and Executive Vice President
of Academic Affairs *Teresa A. Sullivan*

SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

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Enc.

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Kim, Hyojin	AY	Tenure/Contin	Assistant Professor-Tenure System		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS		\$90,000.00	3/1/2020	
Burke, Malissa A	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		ASC VICE PRES FOR UNIVERSITY DEVELOPMENT		\$200,000.00	4/13/2020	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Feb 1, 2020 and Feb 29, 2020

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																											
Total	0	2	2	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																											
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
UNIVERSITY TOTAL	0	4	4	0	3	3	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
% of Total	0.0	100.0	100	0.0	75.0	75.0	0.0	25.0	25.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	25.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Feb 1, 2020 and Feb 29, 2020
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System
Appointments in the Academic Human Resources
System**

October 1, 2019 through September 30, 2020

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	23	18	41	2	7	9	0	2	2	2	3	5	0	0	0	0	1	1	0	0	0	0	1	1	0	1	21	11	32
% of Total	56.1	43.9	100	4.9	17.1	22.0	0.0	4.9	4.9	4.9	7.3	12.2	0.0	0.0	0.0	0.0	2.4	2.4	0.0	0.0	0.0	0.0	2.4	2.4	51.2	26.8	78.0		
Specialist Continuing System																													
Total	2	7	9	1	3	4	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	4	5	5
% of Total	22.2	77.8	100	11.1	33.3	44.4	11.1	11.1	22.2	0.0	11.1	11.1	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	44.4	55.6		
Librarian Continuing System																													
Total	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5	5
% of Total	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0		
NSCL Continuing System																													
Total	1	2	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	33.3
Other Title Continuing System																													
Total	1	6	7	1	3	4	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
% of Total	14.3	85.7	100	14.3	42.9	57.1	14.3	14.3	28.6	0.0	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	42.9	42.9
UNIVERSITY TOTAL	29	36	65	5	14	19	2	4	6	3	7	10	0	1	1	0	1	1	0	0	0	0	1	1	24	22	46		
% of Total	44.6	55.4	100	7.7	21.5	29.2	3.1	6.2	9.2	4.6	10.8	15.4	0.0	1.5	1.5	0.0	1.5	1.5	0.0	0.0	0.0	0.0	1.5	1.5	36.9	33.8	70.8		

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	20	8	28	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	19	6	25
% of Total	71.4	28.6	100	3.6	7.1	10.7	0.0	0.0	0.0	3.6	3.6	7.1	0.0	3.6	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	67.9	21.4	89.3	
Specialist Continuing System																														
Total	1	4	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
% of Total	20.0	80.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	80.0	
Extension Continuing System																														
Total	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
% of Total	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0	
Librarian Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
NSCL Continuing System																														
Total	4	0	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	
Other Title Continuing System																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
UNIVERSITY TOTAL	28	16	44	3	3	6	0	1	1	3	1	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	25	13	38	
% of Total	63.6	36.4	100	6.8	6.8	13.6	0.0	2.3	2.3	6.8	2.3	9.1	0.0	2.3	2.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	56.8	29.5	86.4	

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nguyen-Koelzer, Christine Thi	AN Academic Staff	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	\$50,000.00	100.0%	2/1/2020	
Watkins, Portia LeUna	AN Academic Staff	Specialist - Advisor-Continuing	DIRECTOR I	ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$87,000.00	100.0%	2/17/2020	
Dong, Younsuk	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$49,996.00	100.0%	2/15/2020	8/15/2020
Davidson, Kimberly Joy	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,145.59	18.8%	2/24/2020	4/30/2020
Miao, Junru	AN Academic Staff	Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$18,000.00	100.0%	3/26/2020	5/15/2020
Thekinen, Joseph	AN Academic Staff	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$50,000.00	100.0%	2/1/2020	6/23/2020
Carr, Kimberly Natasha	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$51,000.00	100.0%	4/15/2020	7/14/2020
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$30,610.20	42.1%	5/16/2020	8/15/2020
Bauer, Alexandra	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$24,144.00	75.0%	2/11/2020	4/18/2020
Bloom, Elias	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,105.00	100.0%	3/18/2020	3/17/2021
Jess, Lynnae Joyce	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$94,466.88	100.0%	3/1/2020	2/28/2021
Lutomia, Anne Namatsi	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,671.00	100.0%	2/10/2020	1/22/2021
Pu, Jian	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,999.96	100.0%	3/31/2020	3/30/2021

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zhang, Yajun	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,249.96	100.0%	3/1/2020	4/30/2020
Belsare, Aniruddha Vasudeo	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$63,651.00	100.0%	3/18/2020	3/17/2021
DSouza, Nishita Germaine	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,671.04	100.0%	2/7/2020	2/6/2021
Ivan, Lori Nicole	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,671.00	100.0%	3/1/2020	4/15/2020
Rizzolo, Jessica Kingsbury Bell	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,671.00	100.0%	2/1/2020	10/31/2020
Stott, Wendylee	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$88,109.40	100.0%	3/1/2020	4/30/2020
Warwick, Alexa Rosemary	AN Academic Staff	Specialist - Outreach-Fixed Term		FISHERIES AND WILDLIFE	\$63,500.04	100.0%	3/18/2020	3/17/2021
Chen, Chen	AN Academic Staff	Research Associate-Fixed Term	VISITING ADJUNCT SCHOLAR	FOOD SCIENCE AND HUM NUTRITION ANR	\$56,000.00	100.0%	3/15/2020	3/14/2021
St Aubin, Brian	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$49,000.00	100.0%	1/27/2020	1/26/2021
Doll, Julie E	AN Academic Staff	Specialist - Outreach-Fixed Term	ADJUNCT SPECIALIST - OUTREACH	KELLOGG BIOLOGICAL STATION AG NAT RES	\$58,465.92	75.0%	2/29/2020	2/28/2021
Weir, Cimperly Carol	AN Academic Staff	Specialist - Outreach-Fixed Term		PACKAGING	\$86,745.36	100.0%	2/22/2020	2/21/2021
Hooker, Erica	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$50,000.00	100.0%	3/2/2020	3/1/2021
Rinkus, Marisa Andrea	AN Academic	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$55,037.04	100.0%	1/1/2020	8/15/2020

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Sneis, Joergen	AN Academic Staff	Visiting Scholar-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$60,734.70	72.0%	2/1/2020	5/5/2020
Scales, Laura Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$57,145.08	100.0%	7/1/2020	6/30/2021
Willoughby, Mark R	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$58,584.72	100.0%	8/16/2020	8/15/2021
Bezant Niblett, Keith Ivor	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$146,401.08	100.0%	2/1/2020	1/31/2021
Colson, Janet Cecilia	AN Academic Staff	Lecturer-Fixed Term		FINANCE	\$18,098.53	40.9%	2/1/2020	4/30/2020
Cohu, Jeffrey G	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$22,500.00	25.0%	2/17/2020	12/31/2020
Gooding, Richard	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$43,750.00	25.0%	2/17/2020	12/31/2020
Fisher, Elizabeth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$97,500.00	100.0%	3/1/2020	2/28/2021
Tripp, John Frederick	AN Faculty	Assistant Professor-FixedTerm		MBA PROGRAM	\$45,000.00	50.0%	3/1/2020	4/30/2020
Morgeson, Forrest Vern	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$24,004.18	27.5%	5/16/2020	8/15/2020
Cho, Samuel Sun	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$50,000.00	100.0%	2/11/2020	6/30/2021
King, Marissa	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$46,000.00	100.0%	3/25/2020	6/30/2021
Dickerson, Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$17,580.00	35.2%	1/10/2020	2/21/2020
Tan, Bin	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$80,000.00	100.0%	2/29/2020	1/13/2021
Hatipoglu, Mustafa	AN Academic	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,671.00	100.0%	2/12/2020	9/11/2020

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Morovati, Vahid	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,671.00	100.0%	2/17/2020	2/16/2021
Jauhari, Darshika	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$24,696.00	50.0%	2/29/2020	5/31/2020
Tandon, Nandan	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,000.00	100.0%	2/29/2020	4/15/2020
Cloud, Gary L	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$26,803.92	15.0%	2/14/2020	11/23/2020
Safaripourtabalvandani, Alireza	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$51,126.00	100.0%	2/1/2020	1/31/2021
Aguate, Fernando Matias	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$48,671.04	100.0%	2/25/2020	4/24/2020
Angara, Kartik	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$50,278.20	100.0%	3/8/2020	10/31/2020
JIN, YINING	AN Academic Staff	Scholar-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$35,760.96	100.0%	3/11/2020	3/10/2021
Aspnes, Lynne Adair	AN Faculty	Visiting Professor-Fixed Term		MUSIC	\$44,800.00	40.0%	2/11/2020	3/28/2020
Dutagaci, Bercem	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,000.00	100.0%	3/9/2020	3/8/2021
Orlowska, Karina	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	2/11/2020	1/31/2021
Shivaiah, Kiran Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,671.04	100.0%	4/1/2020	3/31/2021
Catano, Christopher	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,500.00	100.0%	2/20/2020	2/19/2021

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kitavi, Mercy Nzilani	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,000.00	100.0%	2/17/2020	2/16/2021
Nayebi gavgani, Hadi	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	2/2/2020	2/1/2021
Kremer, Colin T	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$56,650.00	100.0%	2/29/2020	2/28/2021
Bernatskiy, Anton	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	3/1/2020	6/30/2020
Chatterjee, Shramana	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	2/24/2020	2/23/2021
Basu, Tathamay	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$48,671.04	100.0%	3/15/2020	8/14/2020
Halliday, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,560.00	100.0%	4/1/2020	3/31/2021
Hauser, Reiner	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$100,930.08	100.0%	2/29/2020	2/28/2021
Laurens, Philippe A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$106,373.92	100.0%	2/29/2020	6/30/2020
Sun, Shuaishuai	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,650.00	100.0%	3/5/2020	2/28/2021
Yadav, Rajeev	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,456.00	100.0%	2/4/2020	2/3/2021
Chao, Lumen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,999.96	100.0%	3/15/2020	4/6/2020
Havko, Nathan E	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,131.18	100.0%	2/9/2020	2/8/2021
Ko, Dae Kwan	AN	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT	\$50,385.60	100.0%	3/1/2020	4/30/2020

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			SCIENCE				
Kuhlgert, Sebastian	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,904.50	100.0%	3/1/2020	2/28/2021
Lavell, Anastasiya Alexandrovna	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	1/1/2020	1/19/2021
Lupette, Josselin	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	2/1/2020	5/30/2020
Melnicki, Matthew R	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,264.08	100.0%	2/1/2020	1/31/2021
Pu, Yunting	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,908.52	100.0%	2/15/2020	4/30/2020
Raba, Daniel Alexander	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,004.00	100.0%	2/24/2020	2/23/2021
Rea, Anne Corinne	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$24,335.52	50.0%	2/14/2020	8/13/2020
Stefano, Giovanni	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$64,459.00	100.0%	3/1/2020	8/31/2020
Takeuchi, Tomomi	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	1/1/2020	1/19/2021
Mamoozadeh, Nadya Rose	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$49,886.69	100.0%	4/1/2020	3/31/2021
Faust, Kristine S	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$55,708.79	45.6%	2/1/2020	5/15/2020
Mulvey, Paul Thomas	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$65,000.00	100.0%	4/1/2020	3/31/2021
Dokter, Christina H	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$69,999.96	90.0%	4/1/2020	3/31/2021

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Herzig, Thomas C	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$24,098.10	55.5%	4/1/2020	8/31/2020
Lansdell, Theresa Anne	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$50,760.00	100.0%	2/29/2020	8/28/2020
Chakravarty, Shatadru	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$50,662.56	100.0%	5/16/2020	5/15/2021
TUCKER, MICHAEL J	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$55,825.00	100.0%	4/20/2020	4/19/2023
Graham, Denise Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$52,779.96	100.0%	2/20/2020	2/19/2021
Zhang, Yan	AN Faculty	Research Assistant Professor - Fixed		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$70,000.00	100.0%	2/25/2020	2/24/2021
Gembel, Gina Tremoni	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$67,000.00	100.0%	3/30/2020	3/29/2021
Esser, Melissa Marta	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$121,552.68	100.0%	3/1/2020	6/30/2020
Ravi, Janani	AN Academic Staff	Senior Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$71,750.04	100.0%	2/29/2020	2/28/2021
Tithof, Patricia K	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$115,000.00	100.0%	3/15/2020	3/14/2022
Smith, Paige Anne	AN Academic Staff	Senior Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$53,274.36	100.0%	3/5/2020	3/4/2021
Richard, Andrea	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.20	100.0%	2/29/2020	2/28/2021
Vyas, Chirag Kirtikumar	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	4/15/2020	4/14/2021
Bridges, Christina Denise	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$58,000.08	100.0%	7/1/2020	6/30/2021

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Floyd, Camille Antonette	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$45,000.00	100.0%	7/1/2020	6/30/2021
Lent, John J	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$67,028.76	100.0%	7/1/2020	6/30/2021
Hruska, Allan James	AN Academic Staff	Specialist - Outreach-Fixed Term		OFC INTNL RESEARCH COLLABORATION	\$137,000.00	100.0%	3/2/2020	3/1/2023
Richter, Kurt Russell	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$113,471.04	100.0%	8/3/2020	9/30/2022
Irvine, Rebecca	AN Academic Staff	Specialist - Research-Fixed Term	ASSISTANT DIRECTOR	CENTER FOR GENDER IN GLOBAL CONTEXT	\$70,000.00	100.0%	4/1/2020	3/31/2021
Shelle, Gwyn Ann	AN Academic Staff	Extension Specialist-Fixed		MSUE DIRECTORS OFFICE	\$94,724.04	100.0%	5/5/2020	6/30/2020
Triezenberg, Heather Ann	AN Academic Staff	Extension Specialist-Fixed	COORDINATOR	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$95,786.04	100.0%	3/17/2020	6/30/2020
Eccles, Lori Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	4/1/2020	10/31/2020
Kennedy, Lauren Elaine	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$79,000.00	100.0%	6/1/2020	5/31/2021
Mechan Llontop, Marco E	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$60,000.00	100.0%	2/14/2020	12/31/2020
Clarke, Judith Brown	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$93,944.28	100.0%	2/8/2020	2/11/2020
Taggart, Cynthia L	AN Academic Staff	Coordinator-Fixed Term		GRADUATE SCHOOL DEAN	\$72,001.32	48.0%	2/3/2020	5/15/2020
Wilson Rojewski, Julie Marie Wilson	AN Academic	Specialist - Outreach-Fixed Term		GRADUATE SCHOOL DEAN	\$82,562.76	100.0%	2/16/2020	2/15/2021

Appointments - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
He, Peng	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,000.00	100.0%	3/18/2020	3/17/2021
Chen, Xiaoqing	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$56,416.08	100.0%	4/30/2020	8/31/2020
Zhao, Yi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,225.00	100.0%	4/1/2020	2/14/2021
Drolet, Caroline	AN Academic Staff	Research Associate-Fixed Term		CHM FLINT	\$48,999.96	100.0%	2/18/2020	2/17/2021
Sneed, Rodlescia Schivette	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$86,100.00	100.0%	2/29/2020	3/1/2021
Uphold, Heatherlun	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$75,000.00	100.0%	1/20/2020	1/19/2021
Wahl, Robert Lawrence	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$112,749.96	100.0%	2/11/2020	2/10/2021
Dubey, Harikesh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,004.00	100.0%	2/20/2020	1/31/2021
Total=116								

Resignations and Terminations - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Seong, Keon Mook	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	February 13, 2020
Nabinejad, Omid	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	100.0%	February 1, 2020
Kane, Jessica	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	100.0%	January 1, 2020
Fernandez, Laleah Helene	AN Academic Staff	Research Associate-Fixed Term		MEDIA AND INFORMATION	100.0%	February 10, 2020
Reale-Batista, Mariana Desiree	AN Academic Staff	Visiting Scholar-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	50.0%	February 15, 2020
Zyskowski, Sarah Susannah	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY HUMAN MEDICINE	50.0%	February 14, 2020
Fedorov, Dmitry Aleksandrovich	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	February 18, 2020
Akbulut, Selman	AY Faculty	Professor-Tenure System		MATHEMATICS	100.0%	February 14, 2020
Nguyen-Koelzer, Christine Thi	AN Academic Staff	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	100.0%	February 1, 2020
Mullaney, Thomas P	AN Academic Staff	Emeritus Specialist - Outreach-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	10.0%	February 1, 2020
Ham, Kathleen Marie	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	March 2, 2020
Lima Pompeo Marinho, Luis Felipe	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	February 22, 2020
Shane, Rebecca	AN Academic Staff	Physicist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	February 10, 2020
Saha, Debasish	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	January 1, 2020
Hession, Sarah Lynne	AN Academic Staff	Specialist - Research-Continuing		CTR FOR STATISTICAL TRAINING CONSULTING	100.0%	February 22, 2020
Gardiner, Steve Sanders	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 22, 2020
Haynes, Paul J	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 21, 2020

Resignations and Terminations - Faculty and Academic Staff

February 1, 2020 through February 29, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Kolpacki, Andrew Raymond	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 10, 2020
Ortiz, Jesse	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 11, 2020
Samuel, Terrence Duane	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 12, 2020
Wakeham, Timothy S	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	February 22, 2020
Rosa, Jennifer Ann	AY Faculty	Associate Professor-Fixed Term		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	100.0%	February 22, 2020
Enciso, Felix Eugenio	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	February 15, 2020
Total= 23						

Retirements - Faculty, Academic and Support Staff

February 1, 2020 through February 29, 2020

Name	Job Title	Organization Name	Retirement Date
Adair, Betty Louise	Cook II	CASE WONDERS HALLS	02/15/2020
Ashi, Nabil I	Custodial Supervisor	IPF CAMPUS SERVICES CUSTODIAL SERVICES	02/07/2020
Butcher, Michael K	Information Technologist II/S	IT SERVICES INFRASTRUCTURE SUPPORT	02/29/2020
Carlson, Jacqueline A	Information Technologist IV/S	DIV OF ENGINEERING COMPUTING SERVICES	02/01/2020
Cook, Annmarie Y	Graphic Artist II	COM EXTERNAL PROG AND ADVANCEMENT	02/07/2020
Cook, William Edward	Extension Educator-Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	05/19/2020
Eckstein-Soule, Carolyn Jean	Administrative Associate I	UNIVERSITY SERVICES	02/06/2020
Elzinga, Charles H	Assistant Professor-FixedTerm	BIOLOGICAL SCIENCE PROGRAM	05/15/2020
Gorecki, Elizabeth	Veterinary Technician I	VETERINARY TEACHING HOSPITAL	02/22/2020
Gude, Karl	Specialist - Teacher-Continuing	JOURNALISM	07/01/2021
Hazewinkel, John W	MSU Health Team Compliance Officer/S	MSU HEALTH TEAM	02/09/2020
Hilker, James H	Professor-Tenure System	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	03/31/2020
Hollifield, Sylvia Winetta T	Assistant Professor-FixedTerm	TEACHER EDUCATION	08/01/2020
Humphrey, William G	Administrative Assistant III	MSU AGBIORESEARCH DIR OFC	02/29/2020
King, Louis E	Research Assistant III	RESEARCH TECHNOLOGY SUPPORT FACILTY	02/29/2020
King, Mary J	Secretary II	MSU STUDENT HEALTH CENTER	02/01/2020
Klaver, Monica L	Office Assistant III	REGISTRAR	02/03/2020
Laws, Debra Anne	Extension 4-H Program Coordinator	EXTENSION CHILDREN AND YOUTH	03/01/2020
Lecato, Debra L	Secretary II	MATHEMATICS	02/06/2020
Manderfield, Richard J	Assistant Professor-FixedTerm	WRITING RHETORIC AND AMERICAN CULTURE	05/16/2020
McCarthy, John D	Professor-Tenure System	MATHEMATICS	06/12/2020
Nelson, Charles M	Associate Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	09/01/2020
Payne, Lisa Ann	Unit Human Resources Coordinator	COMPUTATIONAL MATH SCI AND ENGR CNS	02/29/2020
Selke, Susan E M	Professor-Tenure System	PACKAGING	01/01/2021
Thomashow, Michael	Univ Distinguished Prof-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	03/01/2021
Thompson, Judith M	Instructor-Fixed Term	TEACHER EDUCATION	05/16/2020
Tritten, Robert Ray	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	05/01/2020
Usborne, Robin M	Communications Coordinator	ENTOMOLOGY AGRICULTURE AND NATURAL RES	02/29/2020
Vasquez, Guadalupe	Kitchen Sanitation Worker	AKERS/HUBBARD HALL	02/01/2020
Watts, Edward S	Professor-Tenure System	ENGLISH	05/15/2020

Retirements - Faculty, Academic and Support Staff

February 1, 2020 through February 29, 2020

Name	Job Title	Organization Name	Retirement Date
Westfall, Gary D	Univ Distinguished Prof-Tenure System	PHYSICS-ASTRONOMY	05/16/2021
Total=31			

Deaths-Faculty, Academic and Support Staff

February 1, 2020 through February 29, 2020

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Andersen, David E	Extension Educator-Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	2/11/2020	11/10/2011
Fales, Mary Bridget			2/27/2020	8/1/1983
Menke, Richard			2/6/2020	1/1/1998
Posey, Sandra L			2/16/2020	6/1/2005
Total = 4				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	48	49	97	10	5	15	5	4	9	5	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	38	44	82
% of Total	49.5	50.5	100	10.3	5.2	15.5	5.2	4.1	9.3	5.2	1.0	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	39.2	45.4	84.5
Specialist Fixed Term																														
Total	8	32	40	3	10	13	1	4	5	2	1	3	0	4	4	0	1	1	0	0	0	0	0	0	0	0	0	5	22	27
% of Total	20.0	80.0	100	7.5	25.0	32.5	2.5	10.0	12.5	5.0	2.5	7.5	0.0	10.0	10.0	0.0	2.5	2.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	55.0	67.5
Extension Fixed Term																														
Total	3	5	8	0	3	3	0	1	1	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	37.5	62.5	100	0.0	37.5	37.5	0.0	12.5	12.5	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	25.0	62.5
NSCL Fixed Term																														
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Other Title Fixed Term																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Executive Management																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																														
Total	77	71	148	39	40	79	4	3	7	28	32	60	6	4	10	0	0	0	0	0	0	0	0	0	1	1	2	38	31	69
% of Total	52.0	48.0	100	26.4	27.0	53.4	2.7	2.0	4.7	18.9	21.6	40.5	4.1	2.7	6.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.7	1.4	25.7	20.9	46.6
UNIVERSITY TOTAL	139	159	298	52	58	110	10	12	22	35	34	69	6	10	16	0	1	1	0	0	0	0	0	0	1	1	2	87	101	188
% of Total	46.6	53.4	100	17.4	19.5	36.9	3.4	4.0	7.4	11.7	11.4	23.2	2.0	3.4	5.4	0.0	0.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.3	0.7	29.2	33.9	63.1

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Academic Human Resources Actions**
Actions Updated Between Feb 1, 2020 and Feb 29, 2020

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	8	1	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	1	9
% of Total	88.9	11.1	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	88.9	11.1	100.0	
Specialist Continuing System																															
Total	1	1	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Extension Continuing System																															
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
UNIVERSITY TOTAL	11	2	13	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	10	2	12		
% of Total	84.6	15.4	100	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	76.9	15.4	92.3		

Year-to-Date Turnover of Academic Human Resources
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Another Job /Profession Change	4	4	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	12	4	16	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	3	15
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	20	8	28	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	19	6	25
% of Total	71.4	28.6	100	3.6	7.1	10.7	0.0	0.0	0.0	3.6	3.6	7.1	0.0	3.6	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	67.9	21.4	89.3
Specialist Continuing System																														
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	1	4	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	20.0	80.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	80.0
Extension Continuing System																														
Retire	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Total	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0
Librarian Continuing System																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
NSCL Continuing System																														
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	0	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Continuing System																														
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																														
Another Job /Profession Change	1	3	4	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
LTD	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	7	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	7	8
Retire	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Leaving Area/Moving	2	1	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	10	15	25	3	3	6	1	1	2	1	2	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	7	12	19
% of Total	40.0	60.0	100	12.0	12.0	24.0	4.0	4.0	8.0	4.0	8.0	12.0	4.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.0	48.0	76.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Fixed Term																														
Retire	2	2	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Total	3	5	8	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	37.5	62.5	100	0.0	25.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	37.5	75.0
Extension Fixed Term																														
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Total	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0
Other Ranks Fixed Term																														
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	6	2	8	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Leaving Area/Moving	3	1	4	2	1	3	0	0	0	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	26	15	41	13	6	19	3	0	3	8	4	12	1	2	3	0	0	0	1	0	1	0	0	0	0	0	0	13	9	22
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	39	20	59	17	10	27	3	1	4	11	7	18	2	2	4	0	0	0	1	0	1	0	0	0	0	0	0	22	10	32
% of Total	66.1	33.9	100	28.8	16.9	45.8	5.1	1.7	6.8	18.6	11.9	30.5	3.4	3.4	6.8	0.0	0.0	0.0	1.7	0.0	1.7	0.0	0.0	0.0	0.0	0.0	0.0	37.3	16.9	54.2

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Fixed Term																														
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
UNIVERSITY TOTAL	84	59	143	23	18	41	4	5	9	15	10	25	3	3	6	0	0	0	1	0	1	0	0	0	0	61	41	102		
% of Total	58.7	41.3	100	16.1	12.6	28.7	2.8	3.5	6.3	10.5	7.0	17.5	2.1	2.1	4.2	0.0	0.0	0.0	0.7	0.0	0.7	0.0	0.0	0.0	42.7	28.7	71.3			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

MICHIGAN STATE
UNIVERSITY

April 1, 2020

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa A Sullivan, Interim Provost and Executive Vice President
for Academic Affairs *Teresa A. Sullivan*

SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Enc.

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Kim, Jongkyoo	AY	Tenure/Contin	Assistant Professor-Tenure System		ANIMAL SCIENCE DEPARTMENT ANR	FOOD SCIENCE AND HUM NUTRITION ANR	\$85,000.00	4/1/2020	
Gomez, Francisco Ernesto	AN	Tenure/Contin	Assistant Professor-Tenure System		PLANT SOIL AND MICROBIAL SCIENCES		\$100,000.00	3/9/2020	
Harkey, Matthew	AY	Tenure/Contin	Assistant Professor-Tenure System		KINESIOLOGY - ED		\$77,500.00	8/16/2020	
Shoup, Anne Loretta Bishop	AN	Tenure/Contin	Associate Vice President-Exec Mgt		ASC VICE PRES FOR UNIVERSITY DEVELOPMENT		\$285,000.00	5/11/2020	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Mar 1, 2020 and Mar 31, 2020

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	4	0	4	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	25.0	0.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	
Specialist Continuing System																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Librarian Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
UNIVERSITY TOTAL	7	0	7	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	5	0	5	
% of Total	100.0	0.0	100	28.6	0.0	28.6	0.0	0.0	0.0	14.3	0.0	14.3	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	71.4	0.0	71.4	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Mar 1, 2020 and Mar 31, 2020
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System
Appointments in the Academic Human Resources
System**

October 1, 2019 through September 30, 2020

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	24	19	43	3	8	11	0	2	2	2	4	6	1	0	1	0	1	1	0	0	0	0	1	1	21	11	32
% of Total	55.8	44.2	100	7.0	18.6	25.6	0.0	4.7	4.7	4.7	9.3	14.0	2.3	0.0	2.3	0.0	2.3	2.3	0.0	0.0	0.0	0.0	2.3	2.3	48.8	25.6	74.4
Specialist Continuing System																											
Total	2	7	9	1	3	4	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	4	5
% of Total	22.2	77.8	100	11.1	33.3	44.4	11.1	11.1	22.2	0.0	11.1	11.1	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	44.4	55.6
Librarian Continuing System																											
Total	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0
NSCL Continuing System																											
Total	1	2	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
Other Title Continuing System																											
Total	1	6	7	1	3	4	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	14.3	85.7	100	14.3	42.9	57.1	14.3	14.3	28.6	0.0	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	42.9
UNIVERSITY TOTAL	30	37	67	6	15	21	2	4	6	3	8	11	1	1	2	0	1	1	0	0	0	0	1	1	24	22	46
% of Total	44.8	55.2	100	9.0	22.4	31.3	3.0	6.0	9.0	4.5	11.9	16.4	1.5	1.5	3.0	0.0	1.5	1.5	0.0	0.0	0.0	0.0	1.5	1.5	35.8	32.8	68.7

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	20	10	30	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	19	8	27
% of Total	66.7	33.3	100	3.3	6.7	10.0	0.0	0.0	0.0	3.3	3.3	6.7	0.0	3.3	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.3	26.7	90.0	
Specialist Continuing System																														
Total	1	4	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
% of Total	20.0	80.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	80.0	
Extension Continuing System																														
Total	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5	
% of Total	20.0	80.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0	100.0	
Librarian Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
NSCL Continuing System																														
Total	4	0	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	
Other Title Continuing System																														
Total	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
UNIVERSITY TOTAL	29	19	48	3	3	6	0	1	1	3	1	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	26	16	42	
% of Total	60.4	39.6	100	6.2	6.2	12.5	0.0	2.1	2.1	6.2	2.1	8.3	0.0	2.1	2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.2	33.3	87.5		

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wilke, Brook J	AN Academic Staff	Specialist - Research-Continuing		KELLOGG BIO STATION MABR	\$79,029.34	100.0%	4/1/2020	
Akmon, Devon	AN Academic Staff	Specialist - Outreach-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	\$180,000.00	100.0%	4/1/2020	
Mann, John Thomas	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$88,369.80	100.0%	4/21/2020	4/20/2021
Saravi, Babak	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$49,985.16	100.0%	4/1/2020	12/31/2020
Lenz, Marcel S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$50,000.15	100.0%	5/1/2020	8/14/2020
Khanal, Pius	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$49,000.00	100.0%	3/24/2020	1/1/2021
Derosa, Susan M	AN Academic Staff	Emeritus Specialist - Advisor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$35,200.00	40.0%	2/29/2020	3/31/2020
Thekinen, Joseph	AN Academic Staff	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$50,000.00	100.0%	6/24/2020	1/31/2021
Eustice, Crystal L	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$71,401.08	100.0%	5/1/2020	4/30/2021
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$64,199.88	100.0%	4/1/2020	12/31/2020
Graham, Kelsey Katherine	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$53,984.36	100.0%	5/1/2020	4/30/2021
Hubhachen, Zhaorigetu	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,500.00	100.0%	3/5/2020	3/4/2021
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$92,487.96	100.0%	4/1/2020	6/30/2020
Madan, Sunil	AN Academic	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$70,000.08	100.0%	4/10/2020	4/9/2021

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Hume, John Breslin	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$64,366.98	100.0%	5/1/2020	12/31/2020
Ivan, Lori Nicole	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,000.00	100.0%	4/16/2020	12/31/2021
Scott, Anne Marie	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$52,920.00	100.0%	6/1/2020	5/31/2021
Vandergoot, Christopher Scott	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$113,000.00	100.0%	5/1/2020	5/15/2021
Rivard, James Charles	AN Faculty	Instructor-Fixed Term		FORESTRY	\$51,816.00	85.0%	5/16/2020	6/30/2021
Brandt, Kathryn Rose	AN Academic Staff	Specialist - Outreach-Fixed Term		HORTICULTURE ANR	\$45,176.00	100.0%	3/20/2020	5/15/2021
Song, Guo-Qing	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	HORTICULTURE ANR	\$82,990.92	100.0%	5/16/2020	5/15/2021
Galloway, Levi Troy	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$46,734.48	100.0%	7/1/2020	6/30/2021
Lynch, Kelly Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$94,500.00	100.0%	3/12/2020	3/11/2021
Resseguie, Angela M	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$59,000.00	100.0%	3/9/2020	3/8/2021
Korzeniewski, Steven James	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$32,256.00	35.8%	3/1/2020	12/31/2020
Alioto, Michael Francesco	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$44,036.93	62.6%	5/16/2020	8/15/2020
Doerr, Eric D	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF MARKETING	\$95,000.04	100.0%	5/1/2020	4/30/2021
Kuehl, Lisa	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC	\$31,998.00	53.3%	5/16/2020	8/15/2020

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				RELATIONS				
Rensing, Daune Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$58,851.00	100.0%	3/4/2020	3/3/2021
Hand, Kevin	AN Academic Staff	Lecturer-Fixed Term		JOURNALISM	\$23,202.00	38.7%	5/16/2020	8/15/2020
Sutherland, Danielle	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$50,000.04	100.0%	3/31/2020	3/30/2021
Caskurlu, Secil	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$17,100.00	30.0%	3/1/2020	5/17/2020
Ulibarri, V Dianne	AN Faculty	Associate Professor-Fixed Term		KINESIOLOGY - ED	\$30,006.35	33.6%	3/1/2020	6/30/2020
Harada, Masako	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$84,753.84	100.0%	4/8/2020	4/7/2022
Xu, Shengqiang	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$52,000.00	100.0%	1/24/2020	2/29/2020
Izadi, Alborz	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	3/9/2020	3/1/2021
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$72,120.72	100.0%	3/1/2020	5/31/2020
Swift, Michael	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$52,400.00	100.0%	4/15/2020	6/30/2020
Teymouri, Farzaneh	AN Faculty	Research Assistant Professor - Fixed		CHEMICAL ENGINEERING AND MATERIALS SCI	\$120,000.00	100.0%	3/2/2020	3/1/2021
Chen, Cunjian	AN Academic Staff	Senior Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$67,320.00	100.0%	2/29/2020	2/28/2021
Clark, Bradley Robert	AN Academic Staff	Specialist - Outreach-Fixed Term		ENGINEERING DEAN	\$94,644.72	100.0%	3/24/2020	3/23/2022

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$78,000.00	100.0%	3/1/2020	6/30/2020
Aguate, Fernando Matias	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$48,671.04	100.0%	4/25/2020	2/24/2021
Celestin, Cheryl Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN MEDICINE DEAN	\$11,907.96	15.0%	7/1/2020	6/30/2021
Drake, Eron Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	HUMAN MEDICINE DEAN	\$110,632.08	100.0%	5/23/2020	6/30/2021
Ward, Amy	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN MEDICINE DEAN	\$66,045.96	100.0%	5/16/2020	6/30/2021
Stiffler, Kathleen A	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$142,500.00	100.0%	3/16/2020	3/15/2021
Vanderstelt, Meghan Sifuentes	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$131,000.00	100.0%	10/1/2020	9/30/2021
Watson, Ralph E	AN Faculty	Emeritus Professor-Fixed Term		MEDICINE	\$3,777.84	2.5%	4/1/2020	3/31/2021
Schaefer, Maureen	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	RADIOLOGY HUMAN MEDICINE	\$85,996.20	100.0%	7/1/2020	6/30/2021
Lou, Yann Ru	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	3/20/2020	3/19/2021
Emery, Nathaniel Charles	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,590.04	100.0%	2/29/2020	8/31/2020
Das, Susanta	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	4/17/2020	4/16/2021
Kim, Tea-Yon	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	3/1/2020	11/30/2020
Mandal, Anirban	AN	Senior Research Associate-		CHEMISTRY	\$51,836.28	100.0%	2/23/2020	2/22/2021

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Burke, Janet	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$50,000.00	100.0%	3/16/2020	12/15/2020
Baker, Nameer R	AN Academic Staff	Specialist - Research-Fixed Term		KBS ECOLOGY PROJECT	\$66,000.00	100.0%	6/15/2020	6/14/2021
Millar, Neville	AN Academic Staff	Senior Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$63,267.00	100.0%	4/1/2020	9/30/2020
Wickman, Jonas	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$53,000.00	100.0%	3/1/2020	2/28/2021
Zoellner, Danielle Christina	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,326.00	90.0%	4/1/2020	3/31/2021
Good, Nathan Michael	AN Academic Staff	Senior Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$61,800.00	100.0%	4/28/2020	6/30/2020
Morozova, Olena	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	4/1/2020	6/30/2020
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	4/1/2020	5/15/2020
Makino, Kyoko	AN Faculty	Professor-Fixed Term		PHYSICS-ASTRONOMY	\$76,265.85	67.0%	4/1/2020	3/31/2021
Nisa, Mehr U	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,560.00	100.0%	3/13/2020	9/8/2020
Grubisic, Vladimir	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$51,380.00	100.0%	4/1/2020	3/31/2021
Inyang, Kufreobong	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$50,004.00	100.0%	3/2/2020	3/1/2021
Fisher, Nicholas E	AN Academic	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,647.95	100.0%	3/15/2020	3/14/2021

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Froehlich, John E	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$74,000.04	100.0%	4/1/2020	3/31/2021
Kim, Yongsig	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,000.00	100.0%	4/1/2020	12/31/2020
Lechno-Yossef, Sigal	AN Faculty	Research Assistant Professor - Fixed		PLANT RESEARCH LABORATORY NAT SCIENCE	\$60,737.00	100.0%	4/1/2020	3/31/2021
Neofotis, Peter G	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,924.96	100.0%	4/1/2020	12/31/2020
Pastor Cantizano, Noelia	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	5/1/2020	10/31/2020
Pu, Yunting	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,908.52	100.0%	5/1/2020	6/30/2020
Renna, Luciana	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,904.68	100.0%	3/1/2020	8/31/2020
Sohrabi, Reza	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,000.00	100.0%	5/1/2020	9/15/2020
Sutter, Markus	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$108,424.00	100.0%	4/4/2020	4/3/2021
Weise, Sean E	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,220.59	100.0%	4/1/2020	3/31/2021
Wijetilleke, Sarathi M	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,375.00	100.0%	4/1/2020	3/28/2021
Strauss, Eli Daniel	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$48,671.00	100.0%	9/1/2020	5/31/2021
Van doninck, Jasper	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$48,671.00	100.0%	5/1/2020	4/30/2021
White-Evans,	AN Faculty	Assistant Professor-		NURSING	\$75,007.66	61.4%	5/16/2020	8/15/2020

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Stephanie		FixedTerm						
Armbruster, Adrianna	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$43,420.00	100.0%	5/13/2020	6/30/2021
Edgar, Jennifer Lynne	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$43,420.00	100.0%	3/16/2020	3/15/2021
Vorce, Roseann Lorraine	AN Academic Staff	Specialist - Advisor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$81,207.12	100.0%	7/1/2020	6/30/2021
McMillan, William S	AN Academic Staff	Specialist - Teacher-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$63,873.72	100.0%	7/1/2020	6/30/2021
Homberg, Timothy J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$63,820.80	100.0%	7/1/2020	6/30/2021
Morgan, Preston	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$49,000.00	100.0%	3/16/2020	12/15/2020
Rosentreter, Roger L	AN Faculty	Assistant Professor-FixedTerm		HISTORY	\$48,001.47	60.6%	5/16/2020	8/15/2020
DeVivo, Carmine	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$24,003.00	53.3%	5/16/2020	8/15/2020
Keller, Terry M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$32,000.54	73.7%	5/16/2020	8/15/2020
Pope, Delanie Penrose	AN Faculty	Assistant Professor-FixedTerm		SOCIAL WORK	\$71,235.00	100.0%	5/16/2020	5/15/2023
Shifflet-Chila, Erica Dawn	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$66,537.00	100.0%	5/16/2020	5/15/2021
Van Horn, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$50,400.00	100.0%	5/16/2020	5/15/2021
Villarreal, Monica Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$31,500.00	60.0%	4/8/2020	5/15/2020
Holcombe, Susan Jane	AN Faculty	Professor Health Programs-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$97,000.00	50.0%	3/17/2020	6/13/2020
Vanderbroek, Ashley	AN Faculty	Assistant Professor Health		LARGE ANIMAL CLINICAL SCIENCES	\$132,000.00	100.0%	4/1/2020	3/31/2023

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ruth		Programs						
Pirie, Christopher Grant	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$141,533.88	100.0%	3/3/2020	6/30/2020
Cozma, Mircea Dan	AN Academic Staff	Visiting Scholar-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$57,600.00	100.0%	3/9/2020	7/31/2020
Jacobs, Adam M	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$52,014.96	100.0%	2/29/2020	5/29/2020
Arnold, Ariel Janey	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$50,000.00	100.0%	7/1/2020	6/30/2021
Devereaux, Dominique Corin	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$51,000.00	100.0%	7/1/2020	6/30/2021
Hannibal, Joy R	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$72,301.44	100.0%	7/1/2020	6/30/2021
Stepter, Alyssa Renee	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$45,450.00	100.0%	7/1/2020	6/30/2021
Tirtowalujo, Isabella	AN Academic Staff	Specialist - Outreach-Fixed Term		ASIAN STUDIES CENTER	\$68,000.00	100.0%	3/19/2020	3/18/2021
Melendez, Georgina	AN Academic Staff	Specialist - Outreach-Fixed Term		GLOBAL INNOV IN DEV, ENGAGE AND SCHSHIP	\$96,000.00	100.0%	3/16/2020	3/15/2021
DeYoung, David John	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$66,950.04	100.0%	2/29/2020	2/28/2021
Kirshenbaum, Sheril R.	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$77,437.50	75.0%	3/1/2020	6/30/2020
Bottomley, Lisa Ann	AN Academic Staff	Sr Extension Specialist - Fixed		MSUE DIRECTORS OFFICE	\$86,112.84	100.0%	7/1/2020	6/30/2021
Johnson, Jerry B	AN Academic	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$81,000.00	100.0%	5/1/2020	4/30/2021

Appointments - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Moyses, Kendra Jean	AN Academic Staff	Senior Ext Educator - Fixed		MSUE DIRECTORS OFFICE	\$82,984.92	100.0%	7/1/2020	6/30/2021
Putnam, Paul David	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$87,105.00	100.0%	3/17/2020	3/16/2023
Shelle, Gwyn Ann	AN Academic Staff	Extension Specialist-Fixed		MSUE DIRECTORS OFFICE	\$94,724.04	100.0%	7/1/2020	6/30/2021
Cole-Wick, Ashley Anne	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$52,299.96	100.0%	7/1/2020	6/30/2021
Rowe, Logan Matthew	AN Academic Staff	Conservation Associate-Fixed		NATURAL FEATURES INVENTORY MSUE	\$49,475.00	100.0%	7/1/2020	6/30/2021
Fang, Zhen	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,010.00	100.0%	3/25/2020	9/20/2020
Nguyen, Thi Thuy Linh	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.04	100.0%	3/20/2020	9/18/2020
Trudeau, Heather M	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$110,000.00	100.0%	4/22/2020	4/21/2021
Total=118								

Resignations and Terminations - Faculty and Academic Staff

March 1, 2020 through March 31, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Lucas, Lauren Elizabeth	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FORESTRY	60.0%	March 21, 2020
Schumacher, Kayleen	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	100.0%	March 26, 2020
Idris, Abubakar	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	17.6%	February 24, 2020
Hernandez Rivera, Siomara	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	100.0%	March 20, 2020
Chai, Qingqing	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	100.0%	March 1, 2020
Brown, Juliette Anne	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	100.0%	March 13, 2020
Mace, Amy Sue	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	March 10, 2020
Wildschut, Lauren	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	3.1%	March 12, 2020
Grender, Ian	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	April 1, 2020
Chabot, Daron	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	January 28, 2020
Kent, Robert T	Exec. Management AN	Acting Associate Vice President-Exec Mgt		CIVIL RIGHTS AND TITLE IX EDUC AND COMP	100.0%	March 2, 2020
Hoke, Thomas P	AN Academic Staff	Associate Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	April 1, 2020
Total=12						

Retirements - Faculty, Academic and Support Staff

March 1, 2020 through March 31, 2020

Name	Job Title	Organization Name	Retirement Date
Defouw, Christina M	Administrative Assistant III/S	CENTER FOR STUDY OF CURRICULUM POLICY	04/04/2020
Delong, Barbara Ann	Secretary III	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	04/01/2020
Denovich, Debra M	Administrative Assistant II	ADVANCEMENT ADMINISTRATION	04/02/2020
Donaldson, Elizabeth Kolodziej	Collection Assistant	MUSEUM	03/04/2020
Donaldson, Gerald Wayne	Botanical Technologist II	LAND MANAGEMENT	03/10/2020
Flegel, Deborah Lynn	Information Technologist II	IT SERVICES APPLICATION SERVICES	03/31/2020
Folino, Anthony	Director II-Fixed-Acad Staff	INTERCOLLEGIATE ATHLETICS	04/01/2020
Gliwa, Duane K	Information Technologist I	LIBRARIES	03/20/2020
Griggs, Christine A	Administrative Assistant III/S	RADIOLOGY OSTEOPATHIC MEDICINE	03/31/2020
Hernandez, Elva L	Unit Human Resources Administrator I/S	SMALL ANIMAL CLINICAL SCIENCES	11/14/2019
Hilker, James H	Professor-Tenure System	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	04/01/2020
Krahn, Lynn Estelle	Extension Educator-Fixed	EXTENSION HEALTH AND NUTRITION	03/01/2020
Kuhlman, Joseph A	Information Technologist I	IT SERVICES APPLICATION SERVICES	03/02/2020
Lami-Schimizzi, Olga Ines	Office Assistant III	ELI BROAD COLLEGE OF BUSINESS DEAN	04/01/2020
Lepage, Raoul D	Professor-Tenure System	STATISTICS & PROBABILITY	08/16/2020
Mannie, Kenneth H	Head Coach-Fixed Term	INTERCOLLEGIATE ATHLETICS	07/01/2020
Miller, James T	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	02/22/2020
Philipsen, Dara	Accountant II/S	ADVANCEMENT ADMINISTRATION	03/14/2020
Rhodes, Elizabeth M	Catering and Sales Coordinator	KELLOGG CENTER	03/14/2020
Schimizzi, Diane L	Geospatial Analyst	IPF PLANNING DESIGN AND CONSTRUCTION	04/01/2020
Seeger, Mary J	Accounting Clerk II	CONTROLLER	03/28/2020
Sieb, Pamela Lynette	Health Information Technician/Leader	MSU HEALTH TEAM	03/24/2020
Taylor, Darryl Leon	Landscape Gardener I	IPF CAMPUS SERVICES LANDSCAPE SERVICES	03/01/2020
Total=23			

Deaths-Faculty, Academic and Support Staff

March 1, 2020 through March 31, 2020

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Edens, Thomas			3/15/2020	1/1/2000
Hufnagel, Nancy A			3/20/2020	4/1/2005
Maine, James			3/10/2020	6/1/1993
Roosa, Russell			3/1/2020	7/1/1994
St Clair, Jeanette			3/4/2020	7/1/1987
Weaver, Deloris E			3/6/2020	7/1/1990
Weisflog, Robert			3/3/2020	1/1/1988
Total = 7				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	49	53	102	10	6	16	5	4	9	5	1	6	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	39	47	86
% of Total	48.0	52.0	100	9.8	5.9	15.7	4.9	3.9	8.8	4.9	1.0	5.9	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.2	46.1	84.3
Specialist Fixed Term																														
Total	9	39	48	3	12	15	1	4	5	2	2	4	0	5	5	0	1	1	0	0	0	0	0	0	0	0	0	6	27	33
% of Total	18.8	81.2	100	6.2	25.0	31.2	2.1	8.3	10.4	4.2	4.2	8.3	0.0	10.4	10.4	0.0	2.1	2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	56.2	68.8
Extension Fixed Term																														
Total	3	5	8	0	3	3	0	1	1	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	37.5	62.5	100	0.0	37.5	37.5	0.0	12.5	12.5	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	25.0	62.5
NSCL Fixed Term																														
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Other Title Fixed Term																														
Total	10	3	13	6	2	8	3	1	4	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	2	0	2	4	1	5
% of Total	76.9	23.1	100	46.2	15.4	61.5	23.1	7.7	30.8	0.0	0.0	0.0	7.7	7.7	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	15.4	0.0	15.4	30.8	7.7	38.5
Executive Management																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																														
Total	91	73	164	42	40	82	5	3	8	30	32	62	6	4	10	0	0	0	0	0	0	0	0	0	1	1	2	49	33	82
% of Total	55.5	44.5	100	25.6	24.4	50.0	3.0	1.8	4.9	18.3	19.5	37.8	3.7	2.4	6.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.6	1.2	29.9	20.1	50.0
Research Fixed Term																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
UNIVERSITY TOTAL	163	176	339	61	63	124	14	13	27	37	35	72	7	13	20	0	1	1	0	0	0	0	0	0	3	1	4	102	113	215
% of Total	48.1	51.9	100	18.0	18.6	36.6	4.1	3.8	8.0	10.9	10.3	21.2	2.1	3.8	5.9	0.0	0.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.3	1.2	30.1	33.3	63.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

Summary of Tenure and Continuing System Resignations and Terminations
 Report of Academic Human Resources Actions
 Actions Updated Between Mar 1, 2020 and Mar 31, 2020

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	3	1	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	75.0	25.0	100	25.0	25.0	50.0	0.0	0.0	0.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
NSCL Continuing System																													
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
Other Title Continuing System																													
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	6	2	8	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6	
% of Total	75.0	25.0	100	12.5	12.5	25.0	0.0	0.0	0.0	12.5	12.5	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	12.5	75.0

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Another Job /Profession Change	4	4	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
Retire	12	6	18	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	5	17
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	20	10	30	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	19	8	27
% of Total	66.7	33.3	100	3.3	6.7	10.0	0.0	0.0	0.0	3.3	3.3	6.7	0.0	3.3	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.3	26.7	90.0
Specialist Continuing System																														
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	1	4	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	20.0	80.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	80.0
Extension Continuing System																														
Retire	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Total	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
% of Total	20.0	80.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0	100.0
Librarian Continuing System																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
NSCL Continuing System																														
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	4	0	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Continuing System																														
Another Job /Profession Change	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Total	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																														
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	2	1	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	4	5	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
LTD	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Voluntary Quit	1	9	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	9	10
Total	10	19	29	3	4	7	1	1	2	1	3	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	7	15	22
% of Total	34.5	65.5	100	10.3	13.8	24.1	3.4	3.4	6.9	3.4	10.3	13.8	3.4	0.0	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	24.1	51.7	75.9

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Fixed Term																														
Retire	2	2	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Another Job /Profession Change	0	4	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	3	6	9	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
% of Total	33.3	66.7	100	0.0	22.2	22.2	0.0	22.2	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	44.4	77.8
Extension Fixed Term																														
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Total	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0
Other Ranks Fixed Term																														
Voluntary Quit	6	4	10	2	2	4	0	0	0	2	1	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	27	16	43	14	6	20	4	0	4	8	4	12	1	2	3	0	0	0	1	0	1	0	0	0	0	0	0	13	10	23
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	3	1	4	2	1	3	0	0	0	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	40	24	64	18	12	30	4	1	5	11	8	19	2	3	5	0	0	0	1	0	1	0	0	0	0	0	0	22	12	34
% of Total	62.5	37.5	100	28.1	18.8	46.9	6.2	1.6	7.8	17.2	12.5	29.7	3.1	4.7	7.8	0.0	0.0	0.0	1.6	0.0	1.6	0.0	0.0	0.0	0.0	0.0	0.0	34.4	18.8	53.1

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Fixed Term																														
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Research Fixed Term																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	87	71	158	24	21	45	5	5	10	15	12	27	3	4	7	0	0	0	1	0	1	0	0	0	0	0	0	63	50	113
% of Total	55.1	44.9	100	15.2	13.3	28.5	3.2	3.2	6.3	9.5	7.6	17.1	1.9	2.5	4.4	0.0	0.0	0.0	0.6	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	39.9	31.6	71.5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Detail Page

List filtered to include: Employment Category Code FFT, FXE, FMM

Status Codes: TPRO, TENR, or TENE

Action Start Date is during previous month

Action Type Codes ZH and all the Action Reasons. Action Type Code ZI and Action Reasons 03, 04. Action Type Code ZG and Action Reason 07 and 75.

Detail Report List filtered to exclude: White Males

Record not counted if Gender or Ethnicity Code is not defined

Summary Page

Summary filtered to include: Employment Category Codes FFT-FACULTY TENURE SYSTEM , FLC-LIBRARIAN CONTINUING SYSTEM , FEC-EXTENSION CONTINUING SYSTEM , FNC-NSCL CONTINUING SYSTEM, FTC-OTHER TITLE CONTINUING SYSTEM , FSC-SPECIALIST CONTINUING SYSTEM, FMM-ACADEMIC MANAGEMENT, FXE-EXECUTIVE MANAGEMENT

Action Type Codes ZH and all the Action Reasons. Action Type Code ZI and Action Reasons 03, 04. Action Type Code ZG and Action Reason 07 and 75.

MICHIGAN STATE
UNIVERSITY

May 1, 2020

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa A Sullivan, Interim Provost and Executive Vice President
for Academic Affairs *Teresa A. Sullivan*

SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Kuo, Hung Jen	AY	Tenure/Contin	Assistant Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC		\$82,000.00	8/16/2020	
Kalay, Alon	AN	Tenure/Contin	Assistant Professor-Tenure System		ACCOUNTING AND INFORMATION SYSTEMS		\$299,445.00	6/15/2020	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Apr 1, 2020 and Apr 30, 2020

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Apr 1, 2020 and Apr 30, 2020
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System
Appointments in the Academic Human Resources
System**

October 1, 2019 through September 30, 2020

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	25	19	44	4	8	12	0	2	2	3	4	7	1	0	1	0	1	1	0	0	0	0	0	0	0	1	1	21	11	32
% of Total	56.8	43.2	100	9.1	18.2	27.3	0.0	4.5	4.5	6.8	9.1	15.9	2.3	0.0	2.3	0.0	2.3	2.3	0.0	0.0	0.0	0.0	2.3	2.3	47.7	25.0	72.7			
Specialist Continuing System																														
Total	4	7	11	1	3	4	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
% of Total	36.4	63.6	100	9.1	27.3	36.4	9.1	9.1	18.2	0.0	9.1	9.1	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	27.3	36.4	63.6
Librarian Continuing System																														
Total	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0
NSCL Continuing System																														
Total	1	2	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
Other Title Continuing System																														
Total	1	7	8	1	3	4	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
% of Total	12.5	87.5	100	12.5	37.5	50.0	12.5	12.5	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
UNIVERSITY TOTAL	33	38	71	7	15	22	2	4	6	4	8	12	1	1	2	0	1	1	0	0	0	0	1	1	26	23	49			
% of Total	46.5	53.5	100	9.9	21.1	31.0	2.8	5.6	8.5	5.6	11.3	16.9	1.4	1.4	2.8	0.0	1.4	1.4	0.0	0.0	0.0	0.0	1.4	1.4	36.6	32.4	69.0			

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System
 Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	21	11	32	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	65.6	34.4	100	3.1	6.2	9.4	0.0	0.0	0.0	3.1	3.1	6.2	0.0	3.1	3.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																												
Total	1	4	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	20.0	80.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Extension Continuing System																												
Total	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	20.0	80.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Librarian Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NSCL Continuing System																												
Total	5	1	6	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	83.3	16.7	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																												
Total	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	32	21	53	3	3	6	0	1	1	3	1	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	60.4	39.6	100	5.7	5.7	11.3	0.0	1.9	1.9	5.7	1.9	7.5	0.0	1.9	1.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Keson, Jeffrey	AN Academic Staff	Specialist - Outreach-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$65,000.04	100.0%	8/5/2020	6/30/2021
Jones, John D	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$76,034.40	100.0%	6/17/2020	6/16/2021
Ghane, Ehsan	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$105,740.52	100.0%	7/1/2020	6/30/2021
Uludag-Demirer, Sibel	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$47,484.00	100.0%	5/1/2020	6/30/2020
Fraser, Kaitlyn Rose	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$46,474.08	100.0%	7/1/2020	6/30/2021
Traub, Jesse Riaz	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$45,000.00	100.0%	5/15/2020	6/30/2021
Pelicioni Savegnago, Rodrigo	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,131.17	100.0%	5/6/2020	5/5/2021
Derosa, Susan M	AN Academic Staff	Emeritus Specialist - Advisor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$35,200.00	40.0%	4/1/2020	4/30/2020
Derosa, Susan M	AN Academic Staff	Emeritus Specialist - Advisor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$35,200.00	40.0%	5/1/2020	5/31/2020
Pirog, Richard S	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	DIRECTOR II	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$151,080.96	100.0%	5/23/2020	5/22/2021
Bauer, Alexandra	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$24,144.00	75.0%	4/19/2020	8/2/2020
Marienfeld, Mallory Ashten	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,539.00	100.0%	5/1/2020	8/31/2020
Rakotondravelo, Mamy Lalaina	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$36,067.00	100.0%	4/26/2020	4/25/2021

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Muhonda, Park McMillan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,000.00	100.0%	5/19/2020	7/1/2020
Stott, Wendylee	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$88,109.40	100.0%	5/1/2020	6/30/2020
Card-Abela, Melissa Marie	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$84,634.92	100.0%	4/18/2020	4/17/2021
Ekstrom, Jennifer Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$72,957.36	100.0%	8/1/2020	7/31/2023
Garmyn, Andrea Jo	AN Academic Staff	Specialist - Outreach-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$72,000.00	100.0%	7/16/2020	7/15/2023
Rajasinghe, Madduma Hettige Lichchavi Dhananjaya	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$51,500.00	100.0%	4/7/2020	4/6/2021
Rogers, Gail Judith	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$67,484.52	100.0%	7/1/2020	6/30/2023
Clay, Kylie Ellen	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$56,000.00	100.0%	5/1/2020	4/30/2021
Carter, Anna Leigh	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$50,000.00	100.0%	5/18/2020	5/17/2021
Li, Xinqiang	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$48,519.63	100.0%	8/16/2020	8/15/2022
Tykocki, Abigail Stilwill	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$30,000.00	50.0%	4/1/2020	3/31/2022
Harper, Bria Nicole	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,845.38	98.9%	5/16/2020	6/30/2020
Potchen, Joseph E	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$30,100.00	50.0%	3/8/2020	12/31/2020
Terris, Edward	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$52,912.50	37.5%	4/13/2020	10/18/2020

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brown, José	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$60,003.00	66.7%	5/1/2020	12/31/2020
Janicki, Gregory J.	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR	MBA PROGRAM	\$108,377.52	100.0%	3/26/2020	3/25/2023
Dale, Jennifer Ellen	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$4,060.20	6.7%	5/16/2020	8/15/2020
Worthge, Scott Steven	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$12,038.16	20.3%	5/16/2020	8/15/2020
Banks, Russell Edealo	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$47,490.00	79.2%	5/16/2020	6/30/2020
Rakerd, Brad S	AN Faculty	Emeritus Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$69,658.22	47.6%	5/16/2020	6/30/2020
Coleman, Katie	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$45,912.00	76.5%	5/16/2020	6/30/2020
Neufeld, Joshua	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$46,404.00	77.3%	5/16/2020	8/15/2020
Shin, Namsoo	AN Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$85,130.16	100.0%	5/1/2020	4/30/2021
Hipps, Sarah Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$51,044.04	100.0%	5/9/2020	5/8/2021
Corley-Lay, Judith	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	CIVIL AND ENVIRONMENTAL ENGINEERING	\$116,127.00	100.0%	7/1/2020	6/30/2021
Jashami, Hisham	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$55,000.00	100.0%	4/15/2020	7/31/2020
Sonduru Pantangi, Sarvani	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$55,000.00	100.0%	3/15/2020	10/30/2020
Williams, Maggie Ruth	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$52,356.60	100.0%	4/1/2020	4/30/2020
Tandon, Nandan	AN Academic	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,000.00	100.0%	4/16/2020	5/15/2020

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Koval, Michael	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$79,443.96	100.0%	5/16/2020	6/30/2020
Nakfoor, Patricia J	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$36,000.00	20.0%	7/1/2020	6/30/2021
Solomon, David J	AN Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$35,844.36	25.0%	7/1/2020	6/30/2021
Guenther, Amy Rae	AN Academic Staff	Research Associate-Fixed Term		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$60,000.00	100.0%	5/16/2020	6/23/2020
Paul, Emmanuel Nicholai Xavier	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$49,800.00	100.0%	4/2/2020	4/1/2021
Song, Yong	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$48,956.88	100.0%	4/10/2020	4/9/2021
Agresta, Laura	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$170,000.04	100.0%	5/1/2020	4/30/2023
Heard-Booth, Amber Nichole	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR	RADIOLOGY HUMAN MEDICINE	\$75,240.84	100.0%	7/1/2020	6/30/2021
Tubbs, Ryan Maureen	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$87,015.84	100.0%	7/1/2020	6/30/2021
Borgeld, Michael Wayne	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$184,500.00	100.0%	7/1/2020	6/30/2021
Ekkens, Jennifer Joy	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2020	6/30/2021
Ellinger, Douglas M	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$51,498.67	27.5%	6/1/2020	5/31/2021
Fluegel, Larissa Emilia	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$67,500.00	37.5%	6/1/2020	5/31/2021
Keller, Katherine G	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$134,758.08	70.0%	7/1/2020	6/30/2021
Maurer, John R	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2020	6/30/2021
Katkoori, Venkat Rao	AN Faculty	Assistant Professor-FixedTerm		SURGERY	\$64,944.36	100.0%	4/2/2020	5/1/2020

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Albert, Elise Therese Marie	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,000.00	100.0%	5/1/2020	7/31/2020
Dillon, Francisco Maria	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,750.00	100.0%	5/15/2020	5/14/2021
Ghuneim, Lydia-Ann John	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	5/1/2020	1/31/2021
Kailasam, Sakthivel	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	5/1/2020	4/30/2021
Morohashi, Kengo	AN Faculty	Visiting Professor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$72,000.00	100.0%	4/1/2020	3/31/2021
Thompson, Leslie Anne	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$32,046.84	50.0%	5/21/2020	5/20/2021
Uyar, Arzu	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	6/20/2020	6/19/2021
Al-Haddad, Jameel Muein	AN Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$43,500.00	100.0%	5/1/2020	1/12/2021
Lin, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,500.00	100.0%	5/1/2020	6/30/2020
Withrow, Alicia Pastor	AN Academic Staff	Specialist - Teacher-Fixed Term		ADVANCED MICROSCOPY, CENTER FOR	\$74,149.36	100.0%	7/1/2020	6/30/2021
Song, Chao	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$49,000.00	100.0%	5/15/2020	2/5/2021
Bell-Dereske, Lukas	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,530.04	100.0%	5/1/2020	8/14/2020
Lee, Joo Young	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	4/1/2020	9/30/2020
Stoltzfus, Susan Lynn	AY Academic	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	\$67,138.02	100.0%	8/16/2020	8/15/2021

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Beysengulov, Niyaz	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,000.00	100.0%	4/13/2020	4/12/2021
Irving, Paul William	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$72,099.60	100.0%	5/16/2020	8/15/2020
Jansen, Rachel	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$43,420.00	100.0%	5/13/2020	8/15/2020
Fu, Xinyu	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,131.00	100.0%	6/19/2020	12/15/2020
Ko, Dae Kwan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,385.60	100.0%	5/1/2020	4/30/2021
Booms, Andrew Steven	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$42,394.80	70.0%	5/16/2020	6/30/2020
Lehmann, Kenna D	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$44,846.20	70.0%	5/16/2020	6/30/2020
Zylstra, Erin R	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$53,045.04	100.0%	6/1/2020	5/31/2021
Czapp, Christopher M	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$36,000.00	20.0%	5/1/2020	6/30/2023
Mower, Lyman	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$80,000.04	100.0%	5/6/2020	6/30/2021
Vij, Brooke-lynn Amanda	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$45,345.96	100.0%	7/1/2020	6/30/2021
Wicks, Jessica M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$90,000.00	100.0%	7/1/2020	6/30/2021
Maddox, Jane Frances	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$102,554.16	100.0%	7/1/2020	6/30/2023

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nassiri, M Reza	AN Faculty	Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$192,687.72	100.0%	7/1/2020	6/30/2023
Schwartz, Janice	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$81,627.24	100.0%	7/1/2020	6/30/2021
Geske, Nicole L	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$69,999.84	100.0%	7/1/2020	6/30/2021
Her, Tony Cha	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$100,000.00	100.0%	7/1/2020	6/30/2021
Hristova, Diana Gueorguieva	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$35,472.48	50.0%	7/1/2020	6/30/2021
Kennedy, Frances Anne	AN Faculty	Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$93,891.00	100.0%	7/1/2020	6/30/2021
Kerver, Halie Nicole	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$68,128.80	100.0%	7/1/2020	6/30/2021
Kujjo, Loro Lo-Laja	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$77,597.28	100.0%	7/1/2020	6/30/2021
Nazaroff, Carrie Lynn	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$84,999.96	100.0%	7/1/2020	6/30/2021
Taylor, John	AN Academic Staff	Specialist - Teacher-Fixed Term		SE MI MACOMB UNIVERSITY CENTER	\$65,000.00	100.0%	7/1/2020	6/30/2023
Perkins, Haiden Aiyana	AN Academic Staff	Assistant Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$32,000.04	73.7%	5/16/2020	6/30/2020
Akanga, Donald Owele	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,259.55	50.0%	5/16/2020	6/30/2020
Baule, William James	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,259.55	50.0%	5/16/2020	6/30/2020
Henderson, Kionna L	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,259.60	50.0%	5/16/2020	6/30/2020
Kashongwe, Herve Balagizi	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,259.60	50.0%	5/16/2020	6/30/2020
Kiefer, Michael T	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$56,375.04	100.0%	5/11/2020	5/10/2021
Li, Xiaomeng	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$50,259.55	50.0%	5/16/2020	6/30/2020
Zhang, Rui	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT	\$50,259.55	50.0%	5/16/2020	6/30/2020

Appointments - Faculty and Academic Staff

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				SPATIAL SCIENCES				
Carline, Katie Anita	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2020	6/30/2020
Holt, Erica Taylor	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2020	6/30/2020
Howard, Jasmin Chantel	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$54,000.00	90.0%	5/16/2020	6/30/2020
Massenburg, Moses Jabriel	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2020	6/30/2020
Mccall, Dawson Turner Anton	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2020	6/30/2020
Miranda-Beltran, Ramon Armando	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2020	6/30/2020
Ogrady, Patrick James	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2020	6/30/2020
Oppenhuizen, Clayton Stewart	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2020	6/30/2020
Swayamprakash, Ramya	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2020	6/30/2020
Vsetecka, Johnathon	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	5/16/2020	6/30/2020
Riley, Tina M	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	HUMAN RESOURCES AND LABOR RELATIONS	\$153,956.04	100.0%	7/1/2020	6/30/2021
Bichay, Nicolas Dimitri Tewfik	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2020	8/15/2020
King, Jonathan Martin	AN Academic	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2020	8/15/2020

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Mardon, Alexander Russell	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.00	50.0%	5/16/2020	8/15/2020
Vallejo, Erika Lee	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$26,000.04	50.0%	5/16/2020	8/15/2020
Barrington, Gail V	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$17,000.00	21.2%	5/16/2020	8/15/2020
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$23,000.00	28.8%	5/16/2020	8/15/2020
Cho, Boram	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$49,887.77	100.0%	4/22/2020	4/21/2021
Coghlan, Anne	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$11,504.00	14.4%	5/16/2020	8/15/2020
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,504.00	3.1%	5/16/2020	8/15/2020
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,504.00	3.1%	5/16/2020	8/15/2020
Battjes, Kimberly Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$65,777.00	100.0%	5/16/2020	5/15/2023
Blanck, Katherine Elizabeth	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$52,500.00	100.0%	5/16/2020	5/15/2021
Blaschke-Thompson, Christina M	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$65,619.00	100.0%	5/16/2020	5/15/2021
Brock, Michele Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$83,377.00	100.0%	5/16/2020	5/15/2023
Carew, Nola M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$43,202.56	84.4%	5/16/2020	6/30/2020
Cavanaugh, Erin Colleen	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$50,371.00	100.0%	5/16/2020	5/15/2021
Dripchak, Paul William	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$53,476.00	100.0%	5/16/2020	5/15/2021

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Eaton, Monaca C	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR	SOCIAL WORK	\$94,068.00	100.0%	5/16/2020	5/15/2023
Elliott-Remes, Raelyn Renee	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$33,687.39	68.2%	5/16/2020	5/15/2021
Farman, Julie Kay	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$78,146.00	100.0%	5/16/2020	5/15/2021
Fornwalt, Kelly Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$55,106.00	100.0%	5/16/2020	5/15/2021
Hayden, Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$21,000.00	50.0%	5/16/2020	5/15/2021
Jackson, Rosemary Perry	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$66,514.00	100.0%	5/16/2020	5/15/2021
Kozakiewicz, Joseph Patrick	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	SOCIAL WORK	\$111,373.00	100.0%	5/16/2020	5/15/2023
Lafave-Denay, Corinne S	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$60,426.00	100.0%	5/16/2020	5/15/2021
Martineau, Andrea Jeanette	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$58,524.00	100.0%	5/16/2020	5/15/2023
McCann, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$59,719.00	100.0%	5/16/2020	5/15/2021
Moody, Nicole Lynn Adams	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$59,528.00	100.0%	5/16/2020	5/15/2023
Robinson, Shayla	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$49,500.00	100.0%	5/16/2020	5/15/2021
Rogell-Jones, Caitlin Rose	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$52,813.00	100.0%	5/16/2020	5/15/2023
Sheneman, Gretchen Archer	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$54,542.00	100.0%	5/16/2020	5/15/2021
Sougstad, John Raymond	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$24,002.58	55.3%	5/16/2020	8/15/2020
Villarreal, Monica Marie	AN	Specialist - Outreach-		SOCIAL WORK	\$31,500.00	60.0%	5/16/2020	5/15/2021

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Wiersma, Rebecca Ann	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$67,267.00	100.0%	5/16/2020	5/15/2023
Sheth, Susan L.	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	GIFTED AND TALENTED EDUCATION GATE	\$94,688.88	100.0%	7/1/2020	6/30/2021
Refsal, Kent R	AN Faculty	Professor-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$152,770.08	100.0%	7/1/2020	6/30/2021
Johnson, Matthew J	AN Academic Staff	Staff Engineer FRIB/NSCL-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$95,000.00	100.0%	4/15/2020	4/14/2021
Latta III, Robert C.	AN Academic Staff	Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$112,200.00	100.0%	6/24/2020	6/23/2021
Xu, Derong	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$60,000.00	100.0%	5/1/2020	4/30/2021
Brown, Robert E	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$110,734.20	100.0%	7/1/2020	6/30/2021
Melcher, John E	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$98,294.88	100.0%	7/1/2020	6/30/2021
Pierce, Grey Lexias	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	USABILITY/ACCESSIBILITY RSCH CONSULTING	\$75,390.84	100.0%	7/1/2020	6/30/2021
Swierenga, Sarah Jane	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	USABILITY/ACCESSIBILITY RSCH CONSULTING	\$144,879.36	100.0%	7/1/2020	6/30/2021
Georgis, Ghada	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	UOE COMMUNICATION & INFORMATION TECHNOL	\$91,145.52	100.0%	7/1/2020	6/30/2021
Brewer, Stephanie Jean	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR COMMUNITY ENGAGED LEARNING	\$60,000.00	100.0%	7/24/2020	7/23/2021
Brown, Renee Coleen	AN	Specialist - Outreach-	DIRECTOR II	CENTER FOR COMMUNITY	\$126,308.76	100.0%	7/1/2020	6/30/2021

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term		ENGAGED LEARNING				
Snitgen, Michelle	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	CENTER FOR COMMUNITY ENGAGED LEARNING	\$68,515.68	100.0%	7/1/2020	6/30/2021
Henderson, Rose Melinda	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY EVALUATION & RSCH COLLABRTVE	\$50,000.04	100.0%	4/29/2020	4/28/2021
Byce, Carmen Nicole	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$127,400.04	100.0%	4/1/2020	5/13/2020
Brannon, Elizabeth Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$43,599.25	73.0%	5/16/2020	6/30/2020
Conklin, Rebecca Curran	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,473.00	74.0%	7/1/2020	8/15/2020
Jacobson, Sarah Bryanne	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$43,599.25	73.0%	5/16/2020	6/30/2020
Robinson, Rachel Renee	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$43,599.25	73.0%	5/16/2020	6/30/2020
Stokes, Jessica Suzanne	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$43,599.24	73.0%	5/16/2020	6/30/2020
Baas, Dean G	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$73,740.00	100.0%	7/1/2020	6/30/2021
Costa Silva, Ricardo	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,999.96	100.0%	7/1/2020	1/7/2021
Fronczak, Sarah Eileen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,549.96	100.0%	7/1/2020	6/30/2021
Garcia-Salazar, Carlos	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$63,693.96	100.0%	7/1/2020	6/30/2021

Appointments - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Babcock, Nicholas James	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,750.04	100.0%	7/1/2020	6/30/2021
Woods, Mollie Bernice	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$160,000.00	100.0%	5/1/2020	4/30/2021
Fan, Mingzhu	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,754.00	100.0%	5/1/2020	11/30/2020
Hooper, Sharon Denice	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	4/1/2020	4/30/2020
Baker-Calloway, Jena Lyn	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	COMMUNITIES OF PLACE	\$96,244.56	100.0%	7/1/2020	6/30/2021
Canady, Renee B	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$40,008.00	50.0%	5/16/2020	8/15/2020
Champine, Robey B	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$82,500.00	100.0%	4/8/2020	4/7/2021
Phillips, Sharia	AN Academic Staff	Specialist - Teacher-Fixed Term		CHM FLINT	\$80,000.04	100.0%	5/6/2020	5/5/2021
Scott, Jamil Bennette	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$65,000.04	80.0%	4/10/2020	4/9/2021
Valacak, Mark John	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$40,008.09	50.0%	5/16/2020	8/15/2020
Zhang, Cuiwei	AN Academic Staff	Specialist - Outreach-Fixed Term		MIDLAND ST ANDREWS	\$56,000.00	100.0%	4/1/2020	6/30/2020
Zhong, Ming	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$36,000.00	100.0%	4/10/2020	6/10/2020
Jalaba, Stephanie M	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$107,000.00	100.0%	4/6/2020	4/5/2021
Total=185								

Resignations and Terminations - Faculty and Academic Staff

April 1, 2020 through April 30, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Do Rosario Rodrigues, Patricia	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	April 1, 2020
Fischer, Jason L	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	April 25, 2020
Fan, Pengxiang	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	April 13, 2020
Zoellner, Danielle Christina	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	90.0%	April 18, 2020
Guo, Qiang	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	April 30, 2020
Williams, Hiram Stephen	AN Faculty	Professor-Fixed Term		PEDIATRICS	60.0%	April 4, 2020
Croson, Rachel Toni Algaze	AN Faculty	Dean-Management		SOCIAL SCIENCE DEAN	100.0%	March 30, 2020
Opoczynski, Renata Lucyna	AN Academic Staff	Specialist - Outreach-Fixed Term	SPECIALIST - OUTREACH	ASC PROVOST FOR UNDERGRADUATE EDUCATION	100.0%	May 1, 2020
Loomis, Brian Wentworth	Exec. Management AN	Executive Mgmt Director-Exec Mgt		IT SERVICES ADV RESEARCH AND ACAD TECH	100.0%	April 27, 2020
Randhawa, Jaspreet Singh	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	May 1, 2020
Chen, Jingping	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	May 1, 2020
Landre Ep Pellemoine, Frederiqu	AN Academic Staff	Staff Physicist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	April 11, 2020
Fenech, David J	AN Academic Staff	Extension Educator-Continuing		MSUE DIRECTORS OFFICE	100.0%	May 1, 2020
Jones, David Stuart	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	April 24, 2020
Michalak, Wynn	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	April 14, 2020
Total=15						

Retirements - Faculty, Academic and Support Staff

April 1, 2020 through April 30, 2020

Name	Job Title	Organization Name	Retirement Date
Allen, Andrea Marie	Associate Professor-Fixed Term	CTR FOR ADV STUDY OF INTL DEVELOPM - CSS	07/01/2020
Bell, Jill Suzanne	Office Supervisor I	MSU STUDENT HEALTH CENTER	04/30/2020
Botsford, Toni Sue	Information Technologist II	HUMAN RESOURCES	05/04/2020
Bresnahan, Mary I	Professor-Tenure System	COMMUNICATION	05/16/2021
Bryan, Peggy A	Radiographer II	RADIOLOGY HT	05/02/2020
Carter, Forrest S	Associate Professor-Tenure System	DEPARTMENT OF MARKETING	05/16/2021
Eberhard, Anita M	Administrative Assistant I	IPF BLDG SERV BUSINESS OFFICE	04/01/2020
Fortino, Sheila Kaye	Finance Sr Asst Manager/Analyst	CONTROLLER	02/07/2019
Grove, John William	Radiology Service Manager	RADIOLOGY HT	04/29/2020
Hollifield, Sylvia Winetta T	Assistant Professor-FixedTerm	TEACHER EDUCATION	08/16/2020
Houghton, Aimee M	Information Technologist III	IT SERVICES CLIENT SERVICES	05/01/2020
Hunt, Linda M	Professor-Tenure System	ANTHROPOLOGY SOCIAL SCIENCE	05/15/2020
Kost, William H	Service Manager V	CULINARY SERVICES	05/13/2020
Kulikowski, Joseph	Accounting Clerk II	MAIL SERVICES	04/08/2020
Mattick, Diane Nye	Development Officer II	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	04/08/2020
Peterson, Dani Jo	Office Assistant II	IT SERVICES OFFICE OF THE CIO	04/01/2020
Pohl, Scott E	Producer/Host Radio II	BROADCASTING SERVICES	05/01/2020
Reaume, Julie Kay	Marketing and Sales Manager/S	MSU PRESS - VP RESEARCH	05/01/2020
Robinson, Mary A	Nurse Clinician II/S	PEDIATRICS AND HUMAN DEVELOPMENT HT	04/29/2020
Romig, Karen L	Administrative Assistant I	FREEDOM OF INFORMATION ACT OFFICE	04/15/2020
Schwallier, Philip	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	06/01/2020
Soliz, Dorothy	Information Technology Professional	IT SERVICES CLIENT SERVICES	05/01/2020
Solomon, Earline Mae	Administrative Business Analyst	IPF PLANNING DESIGN AND CONSTRUCTION	05/01/2020
Wolfe, Joy Elaine	Secretary II	RECREATIONAL SPORTS AND FITNESS SERVICES	04/28/2020
Wulff, William Dean	Professor-Tenure System	CHEMISTRY	05/16/2020
Total=25			

Deaths-Faculty, Academic and Support Staff

April 1, 2020 through April 30, 2020

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bisard, Ruth			4/7/2020	4/1/1990
Burd, Nancy L	Secretary II	EXTENSION AGRICULTURE AND AGRIBUSINESS	4/10/2020	7/1/2011
Hale, Phyliss			4/23/2020	7/7/1997
Henderson, Fred			4/5/2020	3/1/1990
Pham, Sai Van			4/6/2020	11/1/1994
Salisbury, Laurance			4/17/2020	1/1/1989
Shaw, Dale			4/5/2020	6/25/2001
Total = 7				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Fixed Term																												
Total	53	56	109	11	6	17	5	4	9	6	1	7	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	48.6	51.4	100	10.1	5.5	15.6	4.6	3.7	8.3	5.5	0.9	6.4	0.0	0.9	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Fixed Term																												
Total	9	39	48	3	12	15	1	4	5	2	2	4	0	5	5	0	1	1	0	0	0	0	0	0	0	0	0	0
% of Total	18.8	81.2	100	6.2	25.0	31.2	2.1	8.3	10.4	4.2	4.2	8.3	0.0	10.4	10.4	0.0	2.1	2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Extension Fixed Term																												
Total	3	5	8	0	3	3	0	1	1	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	37.5	62.5	100	0.0	37.5	37.5	0.0	12.5	12.5	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NSCL Fixed Term																												
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Fixed Term																												
Total	13	4	17	7	2	9	3	1	4	0	0	0	1	1	2	0	0	0	0	0	0	0	0	3	0	3	6	2
% of Total	76.5	23.5	100	41.2	11.8	52.9	17.6	5.9	23.5	0.0	0.0	0.0	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	17.6	0.0	17.6	35.3	11.8
Executive Management																												
Total	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Ranks Fixed Term																												
Total	94	76	170	43	42	85	5	3	8	31	34	65	6	4	10	0	0	0	0	0	0	0	0	1	1	2	51	34
% of Total	55.3	44.7	100	25.3	24.7	50.0	2.9	1.8	4.7	18.2	20.0	38.2	3.5	2.4	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.6	1.2	30.0	20.0	
Research Fixed Term																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	175	183	358	65	65	130	15	13	28	39	37	76	7	13	20	0	1	1	0	0	0	0	4	1	5	110	118	
% of Total	48.9	51.1	100	18.2	18.2	36.3	4.2	3.6	7.8	10.9	10.3	21.2	2.0	3.6	5.6	0.0	0.3	0.3	0.0	0.0	0.0	1.1	0.3	1.4	30.7	33.0		

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions
 Actions Updated Between Apr 1, 2020 and Apr 30, 2020

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	2	4	6	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	33.3	66.7	100	16.7	16.7	33.3	16.7	0.0	16.7	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	66.7
Extension Continuing System																												
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
NSCL Continuing System																												
Total	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	50.0	50.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
Other Title Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	6	5	11	2	1	3	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	4	4	8
% of Total	54.5	45.5	100	18.2	9.1	27.3	9.1	0.0	9.1	9.1	0.0	9.1	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.4	36.4	72.7

Year-to-Date Turnover of Academic Human Resources
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Another Job /Profession Change	4	5	9	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	4	4	8
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	13	6	19	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	13	5	18	
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	21	11	32	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	20	9	29		
% of Total	65.6	34.4	100	3.1	6.2	9.4	0.0	0.0	0.0	3.1	3.1	6.2	0.0	3.1	3.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	28.1	90.6		
Specialist Continuing System																											
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total	1	4	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4		
% of Total	20.0	80.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	80.0		
Extension Continuing System																											
Retire	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5		
Total	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5		
% of Total	20.0	80.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0	100.0		
Librarian Continuing System																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
NSCL Continuing System																														
No Return from LOA	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	5	1	6	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
% of Total	83.3	16.7	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	16.7	66.7
Other Title Continuing System																														
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Total	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																														
Death	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LTD	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	2	1	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	4	5	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Retire	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Voluntary Quit	2	9	11	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	9	10
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	11	19	30	4	4	8	1	1	2	1	3	4	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	7	15	22
% of Total	36.7	63.3	100	13.3	13.3	26.7	3.3	3.3	6.7	3.3	10.0	13.3	6.7	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.3	50.0	73.3

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Fixed Term																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	0	5	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Retire	2	2	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Total	3	7	10	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
% of Total	30.0	70.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.0	50.0	80.0
Extension Fixed Term																														
Voluntary Quit	3	3	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
Total	3	3	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	50.0	50.0	100	16.7	0.0	16.7	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	50.0	83.3
Other Ranks Fixed Term																														
Non - Ret L/O	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	6	4	10	2	2	4	0	0	0	2	1	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	31	17	48	16	6	22	4	0	4	10	4	14	1	2	3	0	0	0	1	0	1	0	0	0	0	0	0	15	11	26
Other	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	3	1	4	2	1	3	0	0	0	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	45	26	71	20	13	33	4	1	5	13	8	21	2	4	6	0	0	0	1	0	1	0	0	0	0	0	0	25	13	38
% of Total	63.4	36.6	100	28.2	18.3	46.5	5.6	1.4	7.0	18.3	11.3	29.6	2.8	5.6	8.5	0.0	0.0	0.0	1.4	0.0	1.4	0.0	0.0	0.0	0.0	0.0	0.0	35.2	18.3	53.5

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 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Fixed Term																														
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Research Fixed Term																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	99	76	175	28	22	50	5	5	10	18	12	30	4	5	9	0	0	0	1	0	1	0	0	0	71	54	125			
% of Total	56.6	43.4	100	16.0	12.6	28.6	2.9	2.9	5.7	10.3	6.9	17.1	2.3	2.9	5.1	0.0	0.0	0.0	0.6	0.0	0.6	0.0	0.0	0.0	40.6	30.9	71.4			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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